



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

January 5, 2012
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location – Education Center

1.02 Call to Order

A special meeting was called to order at 5:00 p.m. by Lesley Dahlkemper, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, January 5, 2012.

1.03 Roll Call

Roll call indicated that the Board was present in its entirety – Lesley Dahlkemper, President; Paula Noonan, First Vice President; Laura Boggs, Second Vice President; Jill Fellman, Secretary; and, Robin Johnson, Treasurer. Dr. Cynthia Stevenson, Superintendent, represented the administration. Breaks were taken from 6:15 p.m. to 6:19 p.m., and 7:34 p.m. to 7:38 p.m.

1.04 Approve Agenda

Motion #1 (Approve Agenda as Revised): Upon motion by Ms. Fellman, second by Ms. Johnson, the Board of Education approved the meeting agenda as revised with the addition of the 15 minutes taken in executive session.

Ms. Boggs requested clarity on how the meeting agenda changed from Board discussion on December 1, 2011. Ms. Dahlkemper responded that communication to Board members occurred on December 13, 2012 and that only Ms. Boggs took issue with the revision of the agenda. (Attachment A)

Motion #2 (Executive Session on Legal Advice): At 5:02 p.m., upon motion by Ms. Noonan, second by Ms. Fellman, the Board of Education unanimously agreed to enter into executive session to seek advice of legal counsel.

Motion by Ms. Noonan, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Boggs, Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

The Board of Education reconvened in open session at 5:14 p.m.

Motion #3 (Extend Meeting and Discussion): Upon motion by Ms. Boggs, second by Ms. Johnson, the motion failed to extend the meeting and discussion of agenda items.

Motion by Ms. Boggs, second by Ms. Johnson
Final Resolution: Motion Fails
Yea: Ms. Boggs
Nay: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

Motion #4 (Extend Meeting 15 Minutes): Upon motion by Ms. Johnson, second by Ms. Fellman, the Board of Education unanimously agreed to extend the meeting for the 15 minutes taken in executive session.

Motion by Ms. Johnson, second by Ms. Fellman
Final Resolution: Motion Carries
Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

Motion #1 by Ms. Fellman, second by Ms. Johnson
Final Resolution: Motion Carries
Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

2. Study/Dialogue Session

2.01 Budget Development Process for 2012/2013 and 2013/2014

PURPOSE: The Board of Education will review the budget process, the list of suggested reductions and discuss next steps and timeframes.

DISCUSSION: The chief financial officer reviewed the steps taken to-date in the budget development process ending with the Prioritized Suggested Reductions list of nearly \$70 million for a two year budget process and the online community survey results. The Board discussed items assumed in budget development (i.e, transportation fee increase, reserves, negotiations) and the need to understand the impacts of the listed reduction items, especially those impacting instruction and student achievement.

CONCLUSION: The Board will be discussing its priorities with the assistance of Jim Weigel later in the meeting which will help develop focus for budget conversations.

2.02 Strategic Compensation Update

PURPOSE: The Board of Education heard a report on the work of the Strategic and Sustainable Change (SSC) Task Force on issues concerning SB-191, collaboration and professionalism, and compensation structures.

DISCUSSION: The members of the SSC Task Force presented an overview of the research-based best practices and findings related to the task force goals to foster compensation, evaluation and work environment reforms to increase student achievement.

Motion #5 (Extend Discussion 10 Minutes): Upon motion by Ms. Noonan, second by Ms. Boggs, the Board of Education unanimously agreed to extend the discussion by 10 minutes.

Motion by Ms. Noonan, second by Ms. Boggs
Final Resolution: Motion Carries
Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

Board discussion covered possible funding requirements for reform, levers in play (i.e., incentive funds, career growth) to sustain change, the findings to-date from the Teacher

Incentive Fund (TIF) work including changes in time with students, and development of a plan to move forward over the next two years with implementation in fall 2014.

CONCLUSION: The Board will schedule a future discussion on the implementation timeline for the work of the Strategic and Sustainable Change Task Force.

2.03 Effective Governance and Student Achievement (Ends 1)

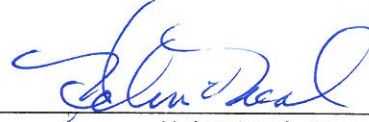
PURPOSE: The Board of Education will review its effective governance practices and the connection to student achievement.

DISCUSSION: The Board's discussion continued with Mr. Jim Weigel, Colorado Association of School Boards (CASB) facilitator, to bring two new members and continuing board members to similar understandings of board work through policy governance practices and board policies outlining the board goals. Board members discussed why they became board members and what results need to be achieved from a governing board perspective to reflect what taxpayers are paying for and for what employees are being paid.

CONCLUSION: The Board agreed to find time to meet with Mr. Weigel in the next two weeks for a three hour session to focus on confirming the Board's ends and priorities and begin redesign of the agenda process.

3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:05 p.m. The next regular meeting of the Board of Education is scheduled for January 19, 2012.



Helen Neal, Recording Secretary

Approved and entered in the proceedings of the District on March 1, 2012.



Secretary of the Board of Education



President of the Board of Education

Attachment A – December 13 and January 3 Board President Agenda Emails and Member Responses